

Inter-Company Job Posting

Position Title: Information and Development Analyst	Location: Packaging- Home Office
Department: IT	Reports to: Information and Development Analyst
Open Date: April 19, 2011	Close Date: April 29, 2011

POSITION PURPOSE:

This entry-level position is a member of the Menasha Packaging Company's (MPC) Information Systems and Solutions (ISS) department. The purpose of this role is to contribute to a collaborative team environment dedicated to providing value-added information, technology and application services that result in increased business efficiencies and effectiveness, contribute to MPC strategies and initiatives, and enable MPC in developing a competitive advantage in the marketplace.

POSITION RESPONSIBILITIES

- Configuration and customization of Menasha's best-in-class Project Management Solution PROPLUS
- Design, development, customization, and integration of SharePoint 2010 solutions involving collaboration, portals, business intelligence, enterprise search, enterprise content management, and business processes and forms
- Testing, documentation and support for all developed solutions
- Lead and/or assist in end-user training of developed solutions
- Participate in all phases of the application development and implementation cycle including needs assessment, requirements gathering, project planning, configuration, mapping, training and on-going support.
- Provide day-to-day, end user support for SharePoint, PROPLUS and other systems

EDUCATION/EXPERIENCE REQUIRED

- Bachelor's degree in Computer Science, Management Information Systems, Business Administration or other related field or equivalent work experience
- 1-2 years' experience working in business developing and supporting IT solutions
- Experience with and understanding of Microsoft SharePoint (SharePoint 2010 preferred), InfoPath forms, SharePoint Designer, Microsoft Visual Studio, and web development
- Technical knowledge of and experience with Java programming (including Java SE, J2EE, JavaScript), .NET programming (VB, .NET, and C#), Unix/Linux, and database programming (SQL and PL/SQL)
- Demonstrated experience coding ASP.NET applications and deploying those solutions in a SharePoint environment
- Experience with database platforms; Oracle preferred.
- Strong understanding of relational database structures, theories, principles, and practices.
- General systems development experience including business requirements definition, Performing analysis, design and specifications for custom solutions, Proposing new application functions/solutions based on business requirements, Web-based application development, online, real-time applications, and project management
- Experience in and/or knowledge of manufacturing related processes.

REQUIRED COMPETENCIES

- Strong oral and written communication.
- Exceptional analytical, conceptual, and problem-solving skills.
- Ability to effectively prioritize and execute tasks in a high-pressure environment.
- Excellent technical architecture and technical support documentation skills.
- Understanding of general business terminology and concepts with a focus on a manufacturing environment.
- Ability to translate and effectively communicate business requirements into system or technology requirements and vice versa.
- Comfortable working in a dynamic, fast paced, team environment with an ability to handle multiple, concurrent tasks.

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